



<b>Role:</b>	Senior Policy Adviser / Policy Adviser: trade and agriculture (London or flexible with ability to travel regularly to London at least once a week.)
<b>Purpose:</b>	<p>To lead the development and delivery of Transform Trade’s policy work on trade and agriculture. This will involve influencing UK and global policy in support of trade justice for small holder farmers in the Global South, including a focus on climate justice and environmental sustainability.</p> <p>At Transform Trade every member of staff is required to support our efforts to build our reputation, fundraise where they can and advocate on issues we campaign on.</p> <p>Everyone is an ambassador; everyone is an advocate; everyone is a fundraiser.</p>
<b>Accountabilities:</b>	<ul style="list-style-type: none"> <li>• Leading the development and delivery of a detailed strategy on trade and agriculture for Transform Trade, to influence UK and global trade policy to address the priorities and needs of smallholder farmers in the Global South.</li> <li>• Conducting ongoing analysis of the UK and global policy environment affecting smallholder farmers, in order to identify new issues and opportunities for advocacy.</li> <li>• Building relationships and partnerships with organisations (especially southern organisations) representing smallholder farmers to develop joint advocacy agendas and ensure Transform Trade advocacy amplifies farmers’ perspectives and addresses their needs.</li> <li>• Strengthening relationships with MPs and engaging with parliamentary mechanisms as a key part of Transform Trade’s influencing approach.</li> <li>• Participating in TT’s small-scale agriculture portfolio, working across TT to develop and implement a cross-organisational agriculture strategy, with strong connections between programme and policy work.</li> <li>• Working with campaigns and communications colleagues to support public engagement in policy areas cited above.</li> <li>• Working with fundraising colleagues to raise money for TT policy and influencing work.</li> <li>• Representing TT externally on policy areas cited above including in coalitions, speaking engagements, acting as media spokesperson.</li> <li>• Playing a full part in discussions contributing to the strategic direction and work of the policy team and continually seeking and acting upon opportunities for personal and team development.</li> </ul>
<b>You will be:</b>	<ul style="list-style-type: none"> <li>• An intelligent and articulate influencer with excellent research and writing skills.</li> <li>• An organised strategic thinker who looks for constructive solutions</li> </ul>
<b>You will have:</b>	<ul style="list-style-type: none"> <li>• Experience of analysing policy, developing advocacy strategies and influencing government and / or global policy frameworks on issues related to trade and / or agriculture and international development.</li> </ul>

	<ul style="list-style-type: none"> <li>• Recent and relevant experience of working in coalition to influence, including with organisations based in the global south.</li> <li>• A strong grasp of UK parliamentary processes and experience of using these to support an advocacy agenda.</li> <li>• Experience of working with campaigns and media colleagues to support public engagement in an advocacy agenda.</li> <li>• The ability to grasp a variety of complex subjects and work collaboratively with a wide range of stakeholders to achieve change.</li> <li>• A willingness to engage on and ability to get up to speed quickly on a range of subjects related to trade, business and climate change.</li> <li>• Demonstrable first class written communication skills including the ability to write for a variety of audiences</li> <li>• A good understanding of social media as a tool for influencing.</li> <li>• Proven aptitude for delivering consistent, high quality work, often to short deadlines and with a high degree of independence</li> <li>• Education to degree level.</li> <li>• Ability to travel as necessary</li> <li>• Sympathy for Transform Trade’s mission and approach to trade</li> <li>• A commitment to anti-racist, decolonised approaches to poverty alleviation, with an emphasis on shifting power</li> </ul>
<b>Your May Have:</b>	<ul style="list-style-type: none"> <li>• Experience of working with southern partners to co-create advocacy strategies.</li> <li>• Experience of developing fundraising proposals for policy / advocacy.</li> <li>• Experience of working with research partners to deliver advocacy for research.</li> </ul> <p>Whilst Transform Trade is a Christian response to poverty, we welcome applicants from all faiths or none. We do ask that all staff members respect the Christian vision, ethos and culture of the organisation.</p>
<b>Other:</b>	No line management, but management consultancy assignments, and consultative workshops. This role will include travel within the UK and to international countries producing garments
<b>Hours:</b>	<ul style="list-style-type: none"> <li>• Full Time (37hpw) or four days a week(30 hours), Flexible</li> </ul>
<b>Salary:</b>	<p><b>Senior Policy Adviser (band 3) £40,979</b>  <b>Policy Adviser (band 4) £37,124</b></p>